U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 918/ | 2. Fiscal Year Covered From: | | | | |
|--|---|--|--|--|--|
| | 1 / 1 / 2004 Through: 12 / 31 / 2004 | | | | |
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. | | | | |
| Name Dan Hellevig | Name Iron Workers AFL-CIO Local Union 377 | | | | |
| | Labor Organization File Number 030-069 | | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any | | | | |
| Street 570 Barneveld Avenue | Street 570 Barneveld Avenue | | | | |
| City San Francisco | Clty San Francisco | | | | |
| State California ZIP Code + 4 94124 | State California ZIP Code + 4 94124 | | | | |
| 5. Position in labor organization. Executive Officer | | | | | |
| A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati | derived income or other economic benefit of on represents or is actively seeking to represent. | | | | |
| 6. Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | | | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any | | | | | |
| The Box, Sigg., (Control, II any | 7.b. Amount. | | | | |
| Street | | | | | |
| City | | | | | |
| State ZIP Code + 4 | | | | | |
| Sign | nature | | | | |
| 15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se | (ing documents) has been examined by the signatory and is, to the best of the | | | | |
| Signed Jan P. Sellent | On 8/12/00 (415) 285-3880 | | | | |
| | / Date Telephone Number | | | | |

| Name of Person Filing Dan Hellevig | File Number U- |
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| B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or otherw of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization. | vise dealing with the business rely seeking to represent, or irectly to, or otherwise |
| 8. Name and address of Business (including trade name, if any). Name Ironworkers Employees' Benefit Corporation Trade Name, if any: I.E.B.P. P.O. Box, Bldg., Room No., if any Suite 330 Street 131 North Molina Avenue City Pasadena State California ZIP Code +4 91101 | 9. Business deals with: a. Labor Organization b. Trust c. Employer |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. |
| Name California Field Ironworkers Trust Funds Trade Name, if any: P.O. Box, Bldg., Room No., if any Suite 330 | I.E.B.C. is a non-profit corporation created by the trustees to administer the California Field Ironworkers Trust Funds. The approximate dollar value below represents the hourly fringe paid to the various trusts on behalf of members represented by 377. |
| Street 131 North Molina Avenue | |
| City Pasadena | 11.b. Approximate dollar value of such dealing. \$18 |
| State California ZIP Code + 4 91101 | 12.a. Nature of interest held or income received. I.E.B.C. paid direct expenses the Westin Hotel in Pasadena, California for Mr. Hellevig, a trustee, incurred while attending a Trust board meeting in March 2004. |
| | 12.b. Amount, \$848 |
| C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. |
| Name Trade Name, If any: | |
| P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 | |
| | A A B A A A A A A A A A A A A A A A A A |
| 13.b. Is the Business an Employer or Consultant? | 14.b. Amount of payment. |

| Name of Person Filing Dan Hellevig | File Number U- |
|------------------------------------|----------------|
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| | 9. Business deals with: | | |
|---|---|---|--|
| Name and address of Business (including trade name, if any). | 9. Business deals with: | | |
| Name Ironworkers Employees' Benefit Corporation | a Labor Organization | | |
| Trade Name, if any: I.E.B.P. | a. Labor Organization | | |
| P.O. Box, Bldg., Room No., if any Suite 330 | b. Trust | | |
| Street 131 North Molina Avenue | c. Employer | | |
| City Pasadena | | | |
| State California ZIP Code + 4 91101 | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | MMSG417: 0mm v AIRSE 19 y State force herst y substitutioner transfer Solutionally with looking | |
| Name California Field Ironworkers Trust Funds | I.E.B.C. is a non-profit corporati trustees to administer the Califor | nia Field | |
| Trade Name, if any: | Ironworkers Trust Funds. The approximate doll value below represents the hourly fringe paid the various trusts on behalf of members represents. | | |
| P.O. Box, Bldg., Room No., if any Suite 330 | by 377. | MDCIS TEPTESETTCU | |
| Street 131 North Molina Avenue | | | |
| City Pasadena | | | |
| State California ZIP Code + 4 91101 | 11.b. Approximate dollar value of such dealing. | \$18 | |
| | 12.a. Nature of interest held or income received. | | |
| | I.E.B.C. paid direct expenses to t County Club in Napa, California fo trustee, incurred while attending meeting in May 2004. | r Mr. Hellevig, a | |
| | 12.b. Amount. | \$1,309 | |

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| Name of Person Filing 1 | Dan Hellevig | | File Number U- | |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | |
| Name Ironworkers Employees' Benefit Corporation | a. Labor Organization | |
| Trade Name, if any: I.E.B.P. | a. Laboi Organization | |
| P.O. Box, Bldg., Room No., if any Suite 330 | b. Trust | |
| Street 131 North Molina Avenue | c. Employer | |
| City Pasadena | | |
| State California ZIP Code + 4 91101 | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | |
| Name California Field Ironworkers Trust Funds | I.E.B.C. is a non-profit corporati trustees to administer the Califor | nia Field |
| Trade Name, if any: | Ironworkers Trust Funds. The appr value below represents the hourly the various trusts on behalf of me | fringe paid to |
| P.O. Box, Bldg., Room No., if any Suite 330 | by 377. | moord represented |
| Street 131 North Molina Avenue | | |
| City Pasadena | | |
| State California ZIP Code + 4 91101 | 11.b. Approximate dollar value of such dealing. | \$18 |
| | 12.a. Nature of interest held or income received. | 40/44/A-14PabAVA-Abida maranasa 11400000000000000000000000000000000000 |
| | I.E.B.C. paid direct expenses to H and Hotel in Lake Tahoe, Nevada fo trustee, incurred while attending meeting in August 2004. | r Mr. Hellevig, a |
| | | |
| | 12.b. Amount. | \$741 |

| Name of Person Filing Dan Hellevig | | | File Number U- | |
|------------------------------------|--|--|----------------|--|
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | | |
|---|--|-------------------|--|
| Name Ironworkers Employees' Benefit Corporation | a. Labor Organization | | |
| Trade Name, if any: I.E.B.P. | a. Labor Organization | | |
| P.O. Box, Bldg., Room No., if any Suite 330 | b. Trust | | |
| Street 131 North Molina Avenue | c. Employer | | |
| City Pasadena | | | |
| State California ZIP Code + 4 91101 | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | | |
| Name California Field Ironworkers Trust Funds | I.E.B.C. is a non-profit corporati | on created by the | |
| Trade Name, if any: | Ironworkers Trust Funds. The approximate dollar value below represents the hourly fringe paid to the various trusts on behalf of members represented by 377. | | |
| D.O. Pov. Pldg. Poses No. 15 | | | |
| P.O. Box, Bldg., Room No., if any Suite 330 | | | |
| Street 131 North Molina Avenue | | | |
| City Pasadena | | | |
| State California ZIP Code + 4 91101 | 11.b. Approximate dollar value of such dealing. | \$18 | |
| | 12.a. Nature of interest held or income received. | | |
| | I.E.B.C. paid direct expenses to the Hotel in San Diego, California for trustee, incurred while attending meeting in November 2004. | Mr. Hellevig, a | |
| | 12.b. Amount. | \$861 | |

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| Name of Person Filing Dan Hellevig | File Musels and S |
| Name of Classifing Dan Hellevig | File Number U- |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | |
|---|---|--|
| Name Ironworkers Employees' Benefit Corporation | | |
| Trade Name, if any: I.E.B.P. | a. Labor Organization | |
| P.O. Box, Bidg., Room No., if any Suite 330 | b. Trust | |
| Street 131 North Molina Avenue | c. Employer | |
| City Pasadena | | |
| State California ZIP Code + 4 91101 | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | |
| Name California Field Ironworkers Trust Funds | I.E.B.C. is a non-profit corporation created by the trustees to administer the California Field | |
| Trade Name, if any: | Ironworkers Trust Funds. The approximate dollar value below represents the hourly fringe paid to the Pension Trust on behalf of members represented | |
| P.O. Box, Bldg., Room No., if any Suite 330 | by 377. | |
| Street 131 North Molina Avenue | | |
| City Pasadena | | |
| State California ZIP Code + 4 91101 | 11.b. Approximate dollar value of such dealing. \$8 | |
| | 12.a. Nature of interest held or income received. | |
| | I.E.B.C. reimbursed expenses to Local 377 for airfare and parking paid by the Local on behalf of Mr. Hellevig, a trustee, that were incurred while attending a Trust board meeting in March 2004. | |
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| | 12.b. Amount. \$251 | |

| Name of Person Filing | Don Holleria | | File Number U- | |
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| | Dan Herrevid | | The Number G- | |

| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | . 30000 | |
|---|---|--|--|
| Name Alliance Bernstein | a. Labor Organization | | |
| Trade Name, if any: Alliance Capital Management | lamental - | | |
| P.O. Box, Bldg., Room No., if any | b. Trust | | |
| Street 1345 Avenue of the Americas | c. Employer | | |
| City New York | | | |
| State New York ZIP Code + 4 10105 | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | Participandono como construir construir con construir construir con construir construir con construi | |
| Name California Field Ironworkers Pension Trust | Alliance Bernstein provides investment management services to the Trust, which provides pension benefits to the members of Local 377. The approximate dollar value is equal to fees paid to Alliance Bernstein for the year ended 12/31/2004. | | |
| Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any Suite 330 | | | |
| Street 131 North Molina Avenue | | | |
| City Pasadena | | | |
| State California ZIP Code + 4 91101 | 11.b. Approximate dollar value of such dealing. | \$201,438 | |
| | 12.a. Nature of interest held or income received. | models in the Approximate Approximate the Approximate | |
| | Alliance Bernstein provided Mr. He trustee, with lunch subsequent to in February 2004. | llevig, a a trust meeting | |
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| | | | |
| | 12.b. Amount. | \$44 | |

| Name of Person Filing Dan | Hellevig | File Number U- |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | | |
|---|---|--|--|
| Name Alliance Bernstein | a. Labor Organization b. Trust | | |
| Trade Name, if any: Alliance Capital Management | | | |
| P.O. Box, Bldg., Room No., if any | | | |
| Street 1345 Avenue of the Americas | c. Employer | | |
| City New York | | | |
| State New York ZIP Code + 4 10105 | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | | |
| Name California Field Ironworkers Pension Trust | Alliance Bernstein provides investment management services to the Trust, which provides pension benefits to the members of Local 377. The approximate dollar value is equal to fees paid to Alliance Bernstein for the year ended 12/31/2004. | | |
| Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any Suite 330 | | | |
| | | | |
| Street 131 North Molina Avenue | | | |
| City Pasadena | | | |
| State Arkansas ZIP Code + 4 91101 | 11.b. Approximate dollar value of such dealing. | \$201,438 | |
| | 12.a. Nature of interest held or income received. | | |
| | Alliance Bernstein provided Mr. He | | |
| | trustee, with lunch subsequent to in March 2004. | a trust meeting | |
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| | | Interest of the second state of the second sta | |
| | 12.b. Amount, | \$35 | |

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| Name of Person Filing Dan Hel | - | · · · · · · · · · · · · · · · · · · · | umber U- |
| | | | |

| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | | |
|---|---|-----------|--|
| Name Alliance Bernstein | a. Labor Organization b. Trust c. Employer | | |
| Trade Name, if any: Alliance Capital Management | | | |
| P.O. Box, Bldg., Room No., if any | | | |
| Street 1345 Avenue of the Americas | | | |
| City New York | | | |
| State New York ZIP Code + 4 10105 | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | | |
| Name California Field Ironworkers Pension Trust | Alliance Bernstein provides investment management services to the Trust, which provides pension benefits to the members of Local 377. The approximate dollar value is equal to fees paid to Alliance Bernstein for the year ended 12/31/2004. | | |
| Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any Suite 330 | | | |
| Street 131 North Molina Avenue | | | |
| City Dagadana | | | |
| City Pasadena | | | |
| State California ZIP Code + 4 91101 | 11.b. Approximate dollar value of such dealing. | \$201,438 | |
| | 12.a. Nature of interest held or income received. Alliance Bernstein provided Mr. Hellevig, a trustee, with dinner subsequent to a trust meeting in June 2004. | | |
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| | 12.b. Amount. | \$102 | |